

Vision & Values Agreement



08/20/08

Vision

To create and live in a community that fosters harmony with each other, the larger community, and Nature.

Values

Honesty and Trust

We act with openness and honesty because of the trust we have in each other. We have the courage and trust to speak up when we see contradictions or inconsistencies between our behavior and our stated values and goals.

Cooperation

Through tolerance, generosity, sharing, and compassion, we live cooperatively with one another. When appropriate, we place the interests of the community ahead of our own self interests.

Interconnectedness

We recognize our interdependence with all life. To all that came before us, we offer our respect and remembrance. To all with whom we share this world, we seek mutual understanding and respect. And to all who will come after us, we strive to leave for you a better world.

Commitment

Though we know that the path may be rough at times, we are committed to our Vision for the long haul.

Participation

Knowing that our community is fueled by the energy we give it, we all actively participate in community life and work at Heartwood. Each of us chooses how to give his or her energy.

Support

Our community supports friendship and an extended family environment, thereby creating a sense of belonging. We support the growth of each other individually and the relationships amongst us. Each of us is willing to work on our own personal growth so that we can improve those relationships.

Respect

We respect the freedom of each person to live as he/she chooses, so long as that doesn't interfere with others in the community to do the same. We respect personal privacy. We respect diversity in ideology, spirituality, interests, talents, beliefs, opinions, race, age, income, and so on. And we welcome expressions of that diversity.

Equality and Fairness

We value every member, including children, equally and treat them with fairness.

Stewardship

We live gently on the Earth. We are thankful for Nature's resources being conscious to take good care of them and use them efficiently.

Safety

Our community is a safe place — emotionally, physically, and spiritually.

Balance

We maintain balance in our community life: between group and individual; between building for tomorrow and enjoyment of today; between heart, mind, and soul; etc.

Responsibility

Each of us, as well as all of us as a community, takes responsibility for our actions.

Education

We seek the exchange of knowledge, skills, and resources with each other and the larger community.

Flexibility

Creating community is an ongoing process. We remain flexible to change.